

Women's Ministry Health Assessment

First, answer the questions. Be specific. Your answers should reflect how and why, not just yes or no. Then rate each area on a scale from 1 to 10.

1 = None/Lacking Greatly

5 = Fair/Some

10 = Off-the-Charts/No Need for Improvement.

1. Spiritual Growth – Health Rating _____

Are your women making progress in their spiritual growth? Are unbelievers coming into relationship with Christ? Are your women engaging in discipleship and growing spiritually? Are your women increasingly spending time in prayer, God's Word, and service?

2. Reputation – Health Rating _____

How would you describe the overall sentiment toward the women's ministry in your church? What's your ministry's reputation? Ask some women outside of your leadership team. Ask the Pastor staff. Are you viewed as a clique? Exclusive? Welcoming? Warm?

3. Leadership – Health Rating _____

Are you developing new leaders? Do you have a plan to seek out and develop leaders amongst the women in your church? Are you stuck with the same core group leading everything? Are you open to new faces in your leadership circle?

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4. **Volunteers** – Health Rating _____

How would you describe the strength of your volunteer teams? Do you have to beg women to help? Are your volunteers compassionate and committed or weary and stale?

5. **Turnout** – Health Rating _____

What are your numbers telling you? What events have a strong, solid turnout and which events and activities are struggling? What do those numbers reflect? Keep in mind a strong turnout is not an equivalent to a gold star from God. Some of our best attended events can be lacking in direction or mission.

6. **Mission** – Health Rating _____

Are you on mission? What is the focus of your women's ministry and are you making strides in accomplishing that mission? Would your church be at a loss if your women's ministry ceased to exist?

7. **Outreach** – Health Rating _____

Do your women enthusiastically invite other women to attend your women's ministry events? How do your events and activities include women outside of the church? Are you utilizing your ministry as a bridge – encouraging women to attend worship and serve as part of the church body?

Women's Ministry Health Assessment Scoring

Add up your health scores and see where you fall in the chart below.

Scores	Assessment
55-70	Congratulations, your ministry is healthy! If you haven't asked your Pastoral staff to complete the assessment, please consider doing so to make certain you haven't missed any signs or symptoms that need attention.
30-54	Looks like your ministry is in fair to good health. Where can you make some changes to push your ministry into the healthy zone? Be quick to address areas that rated a 4 or lower.
15-29	We need to make a consult with the Great Physician. It appears you may be struggling with some chronic issues. Let's nip things in the bud and create a plan to address areas that scored below a 4. You may want to tackle a different area each month at your team meeting.
0-14	Your ministry is showing signs and symptoms that need to be addressed immediately. Work together to come up with a plan to address the most chronic needs first. God's in the restoration business – let's pray and seek wise counsel to restore your ministry's health.

This exercise is designed not to make you or your team feel bad, but to shine a light on areas of your ministry that need some extra attention and to celebrate those areas in which your team excels.

Let's celebrate what we do well and embrace the growth opportunities God has revealed.

None of us is perfect and I don't expect any ministry to score a 70.

It's easy for us to lose site in the midst of planning events and activities of the greater picture. We can become so focused on our women having fun that we miss opportunities to encourage spiritual growth, discipleship, and service.

Take this opportunity to see the bigger picture and fuel change where it is needed.

I encourage you to consider making this assessment an annual process, always working toward creating a healthier ministry.